



16 November 2020

Mike Vail, Chief Executive Officer
Hannaford Supermarkets
145 Pleasant Hill Road
Scarborough, ME 04074

Dear Mr. Vail,

We are writing to urge Hannaford supermarkets to join the Milk with Dignity Program of Migrant Justice and thereby eliminate human rights abuses from your supply chain.

Milk with Dignity is a program created by Migrant Justice that provides a worker-led solution to the systemic problems plaguing the dairy industry. The program puts in place worker-defined standards for labor and housing, monitored by an independent third-party that audits farms and responds to complaints, and paid for by dairy companies. Standards are enforced through legally-binding contracts and strong marketplace consequences for farms that don't comply.

This program is good for all. It benefits companies by certifying that dairy products are sourced free from human rights abuses. It benefits farmers by providing a premium during a time of economic challenge, It benefits workers by improving conditions and securing respect and safety on the farm. As people of faith, National Farm Worker Ministry believes this is crucial for seeking food justice in all parts of the U.S. food supply chain.

We (N.F.W.M.) are a faith-based non-profit national organization that promotes farm worker rights, protections, and progress among communities of faith. Milk with Dignity aligns with our values in the way that the program gives farm workers oversight regarding their living and working conditions. We believe that, like everyone, farm workers deserve to live and work in safety and dignity with just compensation. By signing on to Milk with Dignity, Hannaford has the opportunity to be a leader in taking responsibility for the rights and well-being of workers in your supply chain.

Farm workers, consumers, non-farm people of faith, and all who value human rights over profits, are calling on you to join the program and ensure that farm workers' human rights are protected. We urge you, join Milk with Dignity today.

Sincerely,

Julie Taylor
Executive Director

Hector Rodriguez
Board President

MEMBER ORGANIZATIONS

- Alliance of Baptists
- California Church Impact
- Catholic Migrant Farmworker Network
- Catholic Labor Network
- Church of the Brethren
- Church Women United in Illinois
- Church Women United of S. California & S. Nevada
- Cumberland Presbyterian Church
- Christian Church (Disciples of Christ)
- Episcopal Church
- Evangelical Lutheran Church in America
- Farm Worker Ministry Northwest
- Franciscan Sisters of Little Falls
- The Loretto Community
- NFWM Florida Advisory Group
- Methodist Federation for Social Action
- Orange County Interfaith Committee to Aid Farm Workers
- Presbyterian Hunger Program PC (USA)
- School Sisters of Notre Dame, Shalom North America
- Sisters of Charity, BVM
- Sisters of Charity of Nazareth
- Sisters of the Humility of Mary
- Sisters of St. Francis of Assisi
- Society of the Sacred Heart
- United Church of Christ Justice and Witness Ministries
- The United Methodist Church General Board of Church and Society
- The United Methodist Church General Board of Global Ministries
- The United Methodist Women