



## Resolution of the National Farm Worker Ministry Endorsing the Boycott of Wendy's called by the Coalition of Immokalee Workers

### **MEMBER ORGANIZATIONS**

Agricultural Missions  
Alliance of Baptists  
California Church Impact  
Catholic Migrant Farmworker Network  
Church of the Brethren  
Church Women United in Illinois  
  
Church Women United of  
S. California & S. Nevada  
Cumberland Presbyterian Church  
Christian Church (Disciples of Christ)  
Episcopal Church  
Evangelical Lutheran Church in America  
  
Farm Worker Ministry Northwest  
(formerly Oregon Farm Worker Ministry)  
Franciscan Sisters of Little Falls  
The Loretto Community  
NFWM Florida Advisory Group  
Orange County Interfaith Committee  
to Aid Farm Workers  
Presbyterian Hunger Program PC (USA)  
School Sisters of Notre Dame,  
Shalom North America  
Sisters of Charity, BVM  
Sisters of Charity of Nazareth  
Sisters of the Humility of Mary  
Sisters of St. Francis of Assisi  
Society of the Sacred Heart  
United Church of Christ  
Justice and Witness Ministries  
The United Methodist Church General  
Board of Church and Society  
The United Methodist Church General  
Board of Global Ministries  
The United Methodist Women

WHEREAS, the National Farm Worker Ministry is a faith-based organization committed to justice for and empowerment of farm workers; and

WHEREAS, farmworkers are not afforded the protections of many federal and state employment laws such as the National Labor Relations Act; and farmworkers have experienced hostile work environments, discrimination, poor housing conditions, sexual harassment and wage theft; and

WHEREAS, the Coalition of Immokalee Workers (CIW), is a worker-based human rights organization internationally recognized for its achievements in the fields of social responsibility, human trafficking, and gender-based violence at work, and has called for a boycott of Wendy's; and

WHEREAS, the National Farm Worker Ministry long has had a strong relationship with the Coalition of Immokalee Workers (CIW), dating to the inception of CIW, including an active role in supporting CIW as it advanced the farm worker movement. The National Farm Worker Ministry provided guidance and organizing expertise to the workers, endorsing (in 2001) CIW's Taco Bell boycott and, along with many of its' member organizations, mobilizing for that and several other successful campaigns to get fast food companies, supermarkets and food providers to sign the Fair Food Program (FFP) Agreement; and

WHEREAS, Wendy's has not only refused to join the Fair Food Program, but has stopped buying tomatoes from Florida since the implementation of the FFP there. Instead, Wendy's took its tomato purchases to Mexico, where workers continue to confront wage theft, sexual harassment, child labor, and even slavery without access to protections; and

WHEREAS, instead of joining the FFP, Wendy's released a new supplier code of conduct that contains no effective mechanisms for worker participation or enforcement. Wendy's new code represents the very worst of the traditional corporate approach to social responsibility driven by public relations rather than human rights.;

THEREFORE, be it resolved that the National Farm Worker Ministry Board endorses the CIW boycott of Wendy's as a means of using our economic power to support the farm workers who are struggling for justice.

THEREFORE, be it further resolved that the National Farm Worker Ministry commits to inform our twenty-seven organizations about the conditions of the farm workers associated with CIW and to urge our constituents to publicize and support the boycott of Wendy's.

BE IT FURTHER RESOLVED that the National Farm Worker Ministry will communicate its endorsement of the boycott to the CEO of Wendy's and request each member organization to also communicate with Wendy's regarding their support for this resolution.

Approved by the Board of Directors of the National Farm Worker Ministry, June 2018.



Sylvia Campbell  
Board President



Julie Taylor  
Executive Director