Sakuma Bros. berries Boycott Endorsement Guidelines

Familias Unidas por la Justicia (FUJ) called, and National Farm Worker Ministry endorsed, a boycott of Sakuma Brothers Farms berries and their major purchasers, Driscoll's and Häagen-Dazs ice cream with strawberries.

- 1. <u>For more information</u> on the labor dispute and farm worker campaign, please visit these websites:
 - http://nfwm.org/campaigns/support-familias-unidas-por-la-justicia/
 - http://boycottsakumaberries.com/
- 2. <u>Consider the following language, or parts thereof, for your resolution.</u> Because of the successful resolution of some legal actions and the changing nature of the labor dispute, we suggest that you keep the "whereas" language fairly general. You can find NFWM's endorsement at www.nfwm.org.
 - WHEREAS, farmworkers are not afforded the protections of many federal and state employment laws such as the National Labor Relations Act
 - WHEREAS, farmworkers at Sakuma Brothers Farms in Burlington, Washington, have experienced hostile work environments, discrimination, poor housing conditions, and wage theft
 - WHEREAS, Familias Unidas por la Justicia, an independent farm worker union (recognized by the Washington State Labor Council, AFL-CIO) based in Burlington, Washington, was formed in the summer of 2013 in response to racial harassment, wage theft, and other unjust labor practices faced by farm workers at the Sakuma Brothers Farms, Inc
 - WHEREAS, Sakuma Brothers Farms demonstrated intent to undermine farm worker efforts to negotiate a union contract by applying in 2014 for 438 H2A guest worker visas in an attempt to deny employment to workers who had participated in strikes the previous year, many of whom had worked for the company for decades, and even though 460 Familias Unidas por la Justicia workers were ready and willing to return to work for the 2014 season. The U.S. Department of Labor did not approve Sakuma's H2A application
 - WHEREAS, Familias Unidas por la Justicia called a boycott of Sakuma Brothers berries to continue until a union contract is signed between farm workers and Sakuma Brothers Farms
 - THEREFORE, be it resolved that the ORGANIZATIONAL NAME endorses the Familias Unidas por la Justicia boycott of Sakuma Brothers berries as well as the boycotts of Driscoll's Berries and of Häagen-Dazs ice cream with strawberries as a means of using our economic power to support the farm workers who are struggling for justice.
- 3. Once you have endorsed the boycott, please, inform the following of your endorsement and support for <u>FUJ</u>:
- Danny R. Weeden, President and CEO, Sakuma Bros., Inc., P.O. Box 427, Burlington, WA 98229
- Kevin Murphy, CEO, Driscoll Strawberry Associates, Inc., 345 Westridge Dr, Watsonville, CA 95076-4169
- Häagen-Dazs Consumer Services, PO Box 2178, Wilkes-Barre, PA 18703
- Ramon Torres, President, Familias Unidas por la Justicia, P.O. Box 1206, Burlington, WA 98233
- National Farm Worker Ministry, PO Box 10645, Raleigh, NC 27605

THANK YOU FOR SUPPORTING FARM WORKERS IN THEIR STRUGGLE FOR JUSTICE!

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